

Happy 211th birthday, U.S. Navy Supply Corps, Feb. 23 the Columbus Federal Voice

The newspaper of the central Ohio federal community

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Feb. 22, 2006

DFAS Columbus seeks applicants for hundreds of jobs

**Greater Columbus
Chamber of Commerce
aiding in recruiting effort**

By John Maynard Jr.
DFAS Corporate Communications

Recruiting efforts are under way at Defense Finance and Accounting Service Columbus in anticipation of filling some 500 jobs transferring to the Columbus site as a result of last year's Base Realignment and Closure Commission's decisions and subsequent congressional legislation.

It is expected that about 150 of the positions will be filled by DFAS employees who choose to relocate. The remainder will be filled by candidates from outside the agency.

Nancy Zmyslinski, site director at



(DFAS photo by Jim Bolton)

Nancy Zmyslinski, central site director at DFAS Columbus, listens as Steve Tugend, vice president of government relations for the Columbus Chamber of Commerce, makes a point during a meeting of the DFAS Columbus BRAC taskforce.

DFAS Columbus, has put together a team of individuals that will visit closing DFAS sites to provide

Columbus-specific information that may be helpful to employees who are considering a move to Colum-

bus.

Zmyslinski is no stranger to relocation. She grew up in St. Thomas, N.D., and early in her federal career worked for the Defense Logistics Agency in Tennessee before coming to Columbus nearly 20 years ago.

"We are working with the Greater Columbus Chamber of Commerce, as well as with representatives from state and local governments, to ensure that we continue the DFAS Columbus tradition of dedicated and enthusiastic employees who work hard serving their customers and our nation," Zmyslinski explained.

The DFAS team, together with the chamber, has developed a recruiting strategy that is part of a larger effort to retain DFAS employ-

See Chamber on page 3

Information fairs part of 'Year of the Associate' initiative at DSCC

By Debra Perry
DSCC Public Affairs Officer

Calendar years aren't often named for people or events in our society. But calendar year 2006 holds a unique title that will most likely make it remembered for many years to come at Defense Supply Center Columbus.

'The Year of the Associate' was coined by DSCC Commander Navy Rear Adm. Charlie Lilli in a

meeting held with the newly established DSCC Culture Council.

"I remember sitting at that meeting and thinking about how great it is to be here with people who really care about doing outstanding work in support of the warfighter," he explained.

"Then I realized that some of the people don't know how important they are to our mission, because we don't spend

enough time emphasizing how much great work they do," Lilli said. "To right that shortfall, we have designated 2006 as the 'Year of the Associate' and plan to spend some time highlighting and celebrating individual contributions and give credit where credit is due ... to the real heroes here - our associates."

"We have an eclectic group of individuals that

See Fair on page 5



(DSCC photo by Chuck Moffett)

DSCC Commander Navy Rear Adm. Charlie Lilli stands with DSCC Culture Council members Monica Oliver (left) and Sarah Heyward during the Associate Information Fair. Oliver and Heyward helped organize the Information Fair and Professional Development Fair held a week later. The fairs kicked off "The Year of the Associate" at DSCC.

In this issue

4

Promotion
opportunities



8

Celebrating
black history



13

CRM
workshop



Read the Columbus Federal Voice online at <http://federalvoice.dsc.dla.mil/>

NEWS BRIEFS

VanMeter takes reins at J6C

Susan VanMeter was recently selected for the position of site director for Defense Logistics Agency Information Office Columbus (J6C).

VanMeter was selected by Navy Capt, Jeremiah McEnerney, DLA J4, in part for her extensive background, coupled with her experience with logistical systems.

Prior to her selection, VanMeter served for 15 months as chief of the Business Systems Modernization Solutions Division, where she was responsible for defining, designing, testing and maintaining the BSM software suite. Prior to this, VanMeter worked with the DLA Systems Integration Office, where she was a relationship manager for BSM sustainment and chief of the asset management and requirements subsystem of the Standard Automated Materiel Management System. In this capacity, she regulated information technology business activities required to build and maintain logistics business systems.

BSM rollout in April to impact DSCC Maritime Supply Chain

The BSM Executive Leadership Team has approved the next increment of line items and users into the BSM environment in April 2006.

This decision affects the Maritime Supply Chain at the Defense Supply Center Columbus and the Aviation, Land, and Maritime Detachments at Philadelphia.

In the Maritime Supply Chain at DSCC, about 265,000 items consisting of antennas, fuses, circuit breakers, fire control and fiber optic equipment, resistors, and other miscellaneous items will be added to the system. The increase in the business demand for these items is expected to be \$404 million. Additionally, 260 new users will be added to the system to support the items introduced with this rollout.

The complete BSM rollout schedule can be viewed on the BSM Web site at <https://bsm.hq.dla.mil/Members/references/index.htm>.

JOA search tool upgraded

On Feb. 15, the Defense Logistics Agency discontinued the DLA Job Opportunity Announcement Search Tool and JOA e-mail notification systems. DLA, along with many other agencies, began exclusive use of the Office of Personnel Management job announcement site called USAJOBS. USAJOBS includes a job announcement search tool and email notification system that will allow associates to establish up to ten search agents in a single email - deliverable on the employee's requested schedule. Associates will also have

access to vacancy announcements open across the entire federal government.

To continue or establish JOA email announcements associates can register with the OPM job announcement Web site at www.usajobs.opm.gov.

This change does not impact the Automated Staffing Program, which includes the resume, status screen, and application process. USAJOBS JOAs will direct applicants back to ASP for jobs announced under the merit promotion program.

March 1 is DLA deadline for green award nominations

The Defense Logistics Agency is seeking nominations for the Agency's 2006 Green Products and Services award. Established in 2005, the award recognizes accomplishments that help customers meet their environmental responsibilities, contribute to national environmental stewardship goals and help complete the Agency's mission.

Nominations for this year's award will be accepted until March 1 and must be submitted using the online nomination form and award criteria located at www.dla.mil/j-6/survey/Survey.asp?SRV_ID=29. The 2006 award is scheduled for presentation at DLA headquarters in conjunction with Earth Day in April.

Anyone who would like more information should call Karen Moran or Gwen Williams at 703-767-6237 or via email at karen.moran@dlamail or gwendolyn.williams@dlamail.

A team from DLA Training Center in Columbus, Ohio, was the first to win the award.

Wright-Patterson medical unit recognized for service

A medical unit at Wright-Patterson Air Force Base in Fairborn, Ohio, was among 13 military health organizations in the military medical community recognized as the "best-of-the-best" Jan. 30 by the Department of Defense.

The 74th Medical Group at Wright-Patterson was recognized for outstanding customer satisfaction in the DoD Military Treatment Facility Customer Satisfaction Award for Continental U.S. Medical Centers category.

Dr. William Winkenwerder Jr., assistant secretary of defense for Health Affairs, presented the awards during the DoD's annual Military Health System conference. Winkenwerder applauded award recipients for their courage and commitment to excellence in providing quality medical care to service members, retirees, and their family members around the world.

DSCC Hall of Fame seeks inductees for class of 2006

Defense Supply Center Columbus has established a Hall of Fame to honor and preserve the memory of past associates for their exceptional leadership, service, dedication to duty and contributions in supporting the mission of the Defense Logistics Agency. Nominations for induction into the Hall of Fame are now being accepted.

Former associates of DSCC, Defense Construction Supply Center, Defense Electronics Supply Center and other DLA entities housed on the DSCC installation are eligible. A one-year separation prior to the selection board date is required, which includes retirement, discharge, reassignment and death. Nominees will be evaluated on their significant and enduring contributions to DSCC and the DSCC mission.

Nominations should be submitted to Joyce Bryant, DSCC-DOE, in Bldg. 20, Pod A, 7th floor, at cubicle

A7N008 by March 11 or mailed to DSCC-DOE, P.O. Box 3990, Columbus, Ohio 43218-3990, Attn: Joyce Bryant, postmarked by March 10.

The nomination should include individuals only; groups will not be considered. A nomination must include a one to two page narrative addressing the selection criteria and how they apply to the nominee, a one-paragraph proposed plaque citation, any supplemental documentation supporting the nomination, including letters of recommendation, historical references and newspaper clippings, and the nomination form. Nomination forms and the nomination criteria are available on the Internet at www.dscc.dla.mil/offices/executivesupport/halloffame.html.

Anyone who has questions or wants a nomination package mailed to them should call Bryant at 614-692-2928.

OBITUARIES

Mary Evelyn Angeleno

Mary Evelyn Angeleno, 83, died Feb. 5 at Doctors Hospital West. Ms. Angeleno was a retired DCSC employee.

Robert Battle

Robert Battle, 77, died Jan. 29 at Grant Medical Center. Mr. Battle was a United States Army veteran and a retired DCSC employee.

Charlotte M. "Jake" Carr

Charlotte M. Carr, 72, of Zanesville, died Feb. 9 at Willow Haven Nursing Home. Ms. Carr was a retired Newark Air Force Base employee.

Margaret A. "Peg" Gehring

Margaret A. Gehring, 83, of Davisville, W.Va., formerly of Reynoldsburg, died Jan. 31 at Worthington Manor Care in Parkersburg, W.Va. Ms. Gehring was a retired DCSC employee.

Moses Francis Karam

Moses Francis Karam, 78, of Newark, died Jan. 31 at his residence. Mr. Karam was a United States Army and World War II veteran and a retired police officer from Newark Air Force Base.

POINT OF VIEW

Playing positive office politics increases chances for success

By Air Force Col. Robert L. Boggs
121st Air Refueling Wing, OANG

"The person who scorns organizational politics usually does not understand that he or she continually participates in a political context, willingly or unwillingly, consciously or unconsciously. If you work for an organization or participate in any kind of organized human activity, you've involved yourself in its politics. Declaring yourself out of the game doesn't get you out of the game. You can't "not play" - you can only play competently or incompetently." - *Karl Albrecht, Social Intelligence: The New Science of Success*

How often have we heard someone say, "I don't play office politics" or "The only way to get ahead around here is to play politics." Usually their tone of voice reflects disapproval or condemnation for those who do play the political game at work.

The truth is, we are all involved

in politics whether we care to admit it or not. Realistically, how we interface and relate to others will determine how successful we are at organizational politics.

Politics has earned a bad reputation and is often seen only for the negative connotations associated with the term. We've all known or heard of those who reflect the worst behaviors associated with politics. There are those who find lying, cheating, deceiving, backstabbing, selfish self-interest and worse acceptable behaviors for getting ahead in an organization. Unfortunately, these tactics do sometimes work; however, the price is not worth the long term costs.

Just because some people opt to



Col. Robert L. Boggs

play the political game with low moral standards does not mean the rest of us have to follow along in order to compete effectively for promotions and influence. A high moral code of ethics is a much better way to gain life's rewards while maintaining the political high ground.

Anyone who believes they are not involved in politics is delusional. We are all involved and impacted by politics. How often and how effectively we choose to be involved is a personal choice. The political process will go on with or without conscious participation. Political passivity is a path that allows others to receive the promotions, influence and rewards that we might receive if we actively engage in ethical political behavior.

Politics can be defined as interactions between people where we seek to influence one another. We all know that there are those who influence solely for their own self-interest. This is a personal choice.

We also know there are those who influence for honorable and less selfish reasons. This is also a personal choice.

Over the years I have worked for, worked with, and have been influenced by those who have used both positive and negative politics in the workplace. I'm glad to say that those who assert themselves positively tend to receive the long-term promotions and rewards rather than their negative counterparts. I've also noted that those who use positive politics in the workplace are almost always focused on their organization's mission rather than personal self-interest. This only goes to prove that there is justice in the world.

Everyone can choose to be a positive politician. Positive politicians exert influence that is beneficial to the individual and the organization. Karl Albrecht in his book, *Personal Power: Knowing What You Want, Getting What You Want*, identifies

See Boggs on page 4

Chamber

Continued from page 1

ees - and their expertise - from realigned locations by promoting DFAS Columbus and central Ohio and its various attractions. The strategy also includes locating potential new employees.

The over-reaching goal is not only to motivate current DFAS employees to come to Ohio, but also to encourage qualified job seekers in the central Ohio area to join the DFAS family.

According to Steve Tugend, chamber vice president of government

relations, "At the Columbus chamber, we sell the merits of Columbus every day. Now we are reaching out to DFAS employees in other cities and job seekers in this area to promote the benefits of working at DFAS Columbus."

Recruiting tools in use or in the planning stages include:

- A Web site (www.dfas-columbusjobs.com) that provides information about DFAS Columbus, the general Columbus area, arts, sports and entertainment in Colum-

bus and free relocation assistance. Information regarding the job application process, as well as a link to the Office of Personnel Management's Web site - usajobs.com - is expected to be added soon.

- An E-newsletter to allow Zmyslinski to communicate with both internal and external job candidates
- A DVD/CD to promote both the city and DFAS Columbus
- A brochure providing information to internal

and external job candidates

The chamber obtained funding for its part of this undertaking from the Office of Workforce Development, Ohio Department of Job and Family Services. The funds were made available through a U.S. Department of Labor grant to BRAC-impacted states for assessing the impact of job gains or losses in their respective communities.

The initial funds, deemed Phase 1, are for the specific purpose of planning and assessing the impact to the

respective communities and affected sites. Phase 2 funds will be available to states through an application to the Department of Labor. These funds will allow for direct services to impacted individuals.

In the meantime, Zmyslinski and the more than 2,100 federal and contract employees at DFAS Columbus continue to provide accounting, commercial pay, travel pay and disbursing services in support of their ultimate customers - our men and women in uniform.

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Growth programs initiated in 'Year of Associate'

By John Foreman
DSCC Public Affairs Office

The creation of three new upward mobility programs for GS 4 through 8 associates at the Defense Supply Center Columbus is one of several actions initiated to highlight the "Year of the Associate" as DSCC continues on its Performance, Transformation and Culture journey.

Acting in concert with proposals made by the DSCC Culture Council and responding to BSM job changes, the three programs were approved by DSCC Command to create growth potential.

"We wanted to create these programs for job enrichment and upward mobility," DSCC Deputy Commander James McClaugherty said at three recent job opportunity sessions where the new pro-

grams were defined.

"As we move onward into the Business Systems Modernization environment, we have found a need to restructure jobs. These programs create great upward growth opportunities for those who are interested in participating. We can't make any promises, but are offering some great potential for upward mobility," McClaugherty said.

The three programs are the Acquisition Support Technician Program, the Planning Data Maintainer Program, and the Resolution Specialist Program.

Each program targets specific specialties where a critical BSM need has been identified. Each will allow associates to ascend to higher graded positions and enhance job opportunities through the application process administered



(DSCC photo by Charles Moffett)

DSCC Deputy Commander James McClaugherty discusses the Acquisition Support Technician Program during a recent job opportunity information session in the Building 20 Auditorium. Three sessions were held to inform GS 4-8 associates about upward mobility job opportunities in the AST, Planning Data Maintainer and Resolution Specialist programs.

through the Defense Logistics Agency's Customer Support Office Columbus.

Once chosen for any of the three programs, competency will be maintained using a "Mastery Checklist"

for an associate to move toward each higher grade level.

Acquisition Support Technician Program

The AST Program has a need for 100 associates to support BSM acquisition requirements. The applicants accepted into the program will have a growth potential to GS-5/6/7. Recruitment would come from the DSCC workforce and individuals enrolled in the program would come under the operational control of DSCC-DOT manager.

The rationale for the program is the need for a replenishment pipeline for ASTs. The program also

provides a development pathway to the GS 1102 intern program with the required academic credentials.

The plan is to recruit from an internal job opportunity announcement all GS 4/5/6/7 grade levels for about 30 AST positions every six months.

Planning Data Maintainer Program

The Planning Data Maintainer Program has a need for 20 BSM personnel who would work with demand and supply planners to provide data support requirements. PDMs would be responsible for activities that focus on the input

See Growth on page 6

Boggs

Continued from page 3

10 skills of positive politics. These skills include:

1. Do something well; get recognized as an achiever.
2. Form alliances and service them regularly.
3. Get visibility.
4. Get credit for your achievements.
5. Relieve pain when possible.
6. Contribute to the big picture.
7. Keep developing yourself.
8. Have a plan for your progress in the organization.
9. Have options to your current job – especially in good times.

10. Know when to leave.

Scorning politics is an exercise in futility. Passively observing organizational politics lessens the likelihood of promotions and rewards. Negative politics may work temporarily, but the final cost is not worth the pain and suffering it causes. Positive politics benefits both the individual and the organization. We're all involved in politics, so we might as well deal with it as competently and honorably as possible. The best choice is to get into the game by willingly being a positive influence in your organization.

DFAS Columbus, Marines successful in overage battle

By Jim Bolton
DFAS Corporate
Communications

In early 2004, the Defense Finance and Accounting Service Columbus and the U.S. Marine Corps joined forces to wage battle against overage invoice percentages. Today, the organizations can claim success in their effort.

"When the Marine Corps transitioned its Vendor Pay workload from the DFAS Kansas City to DFAS Columbus in January 2004, about 43 percent of invoices were overaged," according to David R. Garza, director of the Marine Corps Financial Evaluation and Analysis Team.

Efforts made by DFAS and the Marine Corps to standardize invoice input, introduce systemic solutions and aggressively pursue electronic commerce became the contributing factors in reducing overage invoice percentages.

Both organizations began participating in weekly telephone conference calls, which now continue to be

held on a monthly basis.

"Mutual accountability is the key to our success," said Dave Reckart, DFAS site manager for General Vendor Pay. "Both sides are holding each other accountable."

Rebecca Beck, DFAS support director for U.S. Marine Corps and Defense Agencies, agreed, saying, "We had a plan and goals where we were held accountable. We both always felt we were in this together. Another key is continuous open communication."

"The Marine Corps and DFAS endeavor produced a mechanized pre-validation process that significantly reduced overage invoice percentages and payment timeliness," Garza said.

Together the organizations standardized the categorization of invoices and mandated the use of forms that streamlined the miscellaneous payment process and eliminated inefficient business practices.

"Each organization took ownership of their issues," Reckart said.

"The Marine Corps was truly concerned," Beck said.



(DFAS photo by Jim Bolton)

Rebecca Beck, DFAS support director for U.S. Marine Corps and Defense Agencies, and Dave Reckart, DFAS site manager for General Vendor Pay, discuss Marine Corps overage reduction initiatives.

"They had high expectations and in DFAS we set our own goals. We wanted to see what we could achieve."

"As a result of a focused and collaborative approach, the Marine Corps overaged invoice percentage was just under 2 percent at the end of fiscal year 2005," Garza

said. "As an overaged invoice has a propensity to incur interest, a 40 percent overage reduction also produced a 46 percent decrease in interest penalties from fiscal 2004 to FY 2005."

"The Marine Corps wholeheartedly embraced elec-

tronic commerce," Reckart said.

"They took the lead with Wide Area Workflow," Beck said, "and are still at the front."

"Working with them has served as a way to prove that eCommerce does work."

Fair

Continued from page 1

make up the DSCC culture and I don't think we've ever collectively put our efforts toward showcasing the uniqueness of our associates," DSCC Deputy Commander Jim McClaugherty said.

The Culture Council Communications Team used 'The Year of the Associate' as its foundation for the Associate Information and Professional Development fairs held in January. The team understood the need to help make associates more aware of the services and programs that are available to them.

"We knew that these types of fairs were held for external groups to come and share with us, but it had never been done for our internal organizations to come and share its products and services with



(DSCC photo by Chuck Moffett)

Hundreds of associates visited the Associate Information and Professional Development fairs that were held in January at DSCC.

our associates," team chairperson Carl Dello-Stritto said.

The team agreed to focus on services and programs that were identified by associates in past surveys that were conducted. They knew that DSCC scores in the Denison survey were low in areas such as

improving internal relationships, information sharing and empowerment, so the fairs focused on mentoring, training and employee/management relations with information on professional organizations such as the Leadership Development Association, Toastmasters

Fair poster has unique background

The unique poster displayed during the Associate Information and Professional Development fairs included languages from eight different cultures that are represented in our workforce.

According to Sarah Heyward, co-chairperson for the DSCC Culture Council communications team, "The poster is illustrative of diverse culture here at DSCC and we wanted to include as many cultures as possible for the fairs."

The poster, which was designed by Curtis Payne, a graphic illustrator in DLA Enterprise Support-Columbus, included the statement Associate Information and Development Fairs in eight different languages.

Clement Udeani gave the interpretation in the Ibo language of Nigeria. Thuy Pham gave the interpretation in Vietnamese. Francis Quinones gave the interpretation in Spanish. Robert Contino gave the interpretation in Italian. Diana Habash gave the interpretation in Arabic. Kenny Youn gave the interpretation in Korean. And Simon Chang gave the interpretation in Chinese.

and Blacks in Government.

"Both fairs were extremely successful, and we feel that associates

gained an improved understanding and appreciation of their working environment," Dello-Stritto said.

Survey provides DSCC associates opportunity to offer feedback

By Debra Perry
DSCC Public Affairs Officer

It's coming and it makes your opinion count.

The Defense Supply Cen-

ter Columbus culture journey will go to another level as associates complete the next Denison Climate Culture Survey, which is scheduled to arrive March 1 via e-

mail from ORCMACRO.

"We greatly encourage all DSCC associates to participate in the survey because their feedback drives future changes and improvements

at DSCC and throughout the entire DLA enterprise," DSCC deputy chief of staff Dennis Canterbury explained.

Associates completed the last Denison survey in November 2004. Since that time, there have been a variety of changes that are linked directly to survey feedback and results. These include the Culture Academy for supervisors and associates, the establishment of the DSCC Culture Council, the Associate's Choice Award, the Talk to Us Program, the mentorship programs, the Job Opportunity Fairs, the Walk-the-Talk Award, the Information and Professional Development fairs, and the Year of the Associate campaign, just to name a few examples.

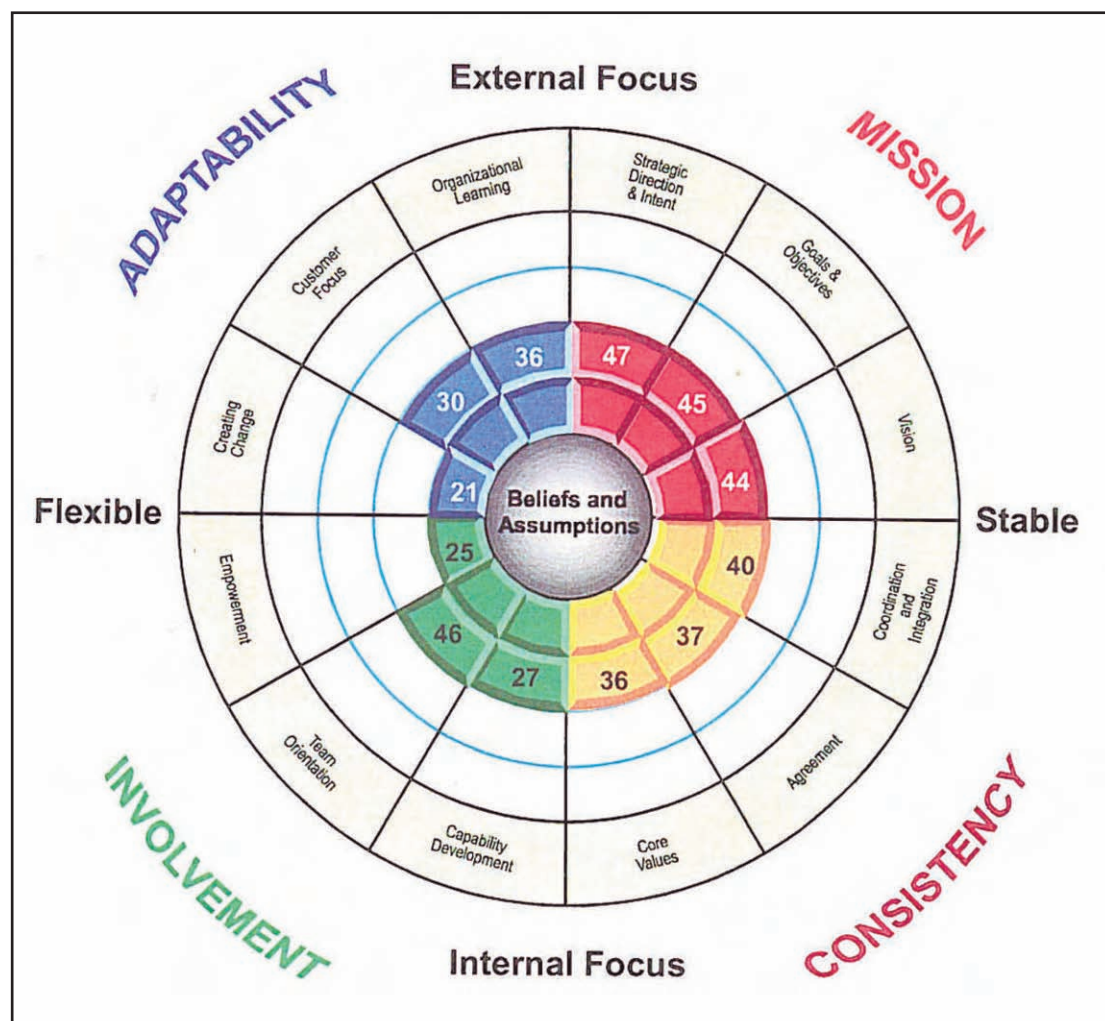
According to Canterbury, the next survey will be identical to the last and will

assess what changes have occurred since 2004 to help guide future actions.

"There is much information that can be assessed from the survey, but our prime focus is to really understand the performance-related behaviors and beliefs that our associates have about our organization. In other words, we want to know your personal experience and perspective," Canterbury said.

He also noted that all responses are confidential, as analysis of results will be collective, not individual.

"We really encourage everyone to take advantage and participate in this survey. Not only does your opinion count, it makes a difference. So, when you get the email from ORCMACRO, we hope you don't delete it, but take the time to give us your honest opinion," he said.



This graph shows the results of the 2004 Denison Climate Culture Survey at DSCC.

Growth

Continued from page 4
and output of demand and supply planning data.

The applicants accepted into the program will have a growth potential to GS 5/6/7. Recruitment would come from the DSCC workforce and individuals enrolled in the program would come under the operational control of the DSCC-DOT manager and trainers.

The rationale for the program is the need for a replenishment pipeline for PDMs. The plan is to recruit from an internal job opportunity announcement all GS 4/5/6/7 grade levels for the 20 PDM positions.

Resolution Specialist Program

The Resolution Specialist Program has a need for 40 BSM personnel who would work with finance and distribution locations within the inventory management process. They would work with the Order Fulfillment and Technical/Quality and Procurement organizations on resolving prod-

uct quality, transportation and supply discrepancies.

The applicants accepted into the program will have a growth potential to GS 5/7/9. Recruitment would come from the DSCC workforce and individuals enrolled in the program would come under the control of DSCC-DOT manager and trainers.

The rationale for the program is the need for a replenishment pipeline for RSs.

The plan is to recruit from an internal job opportunity announcement all GS 5/6/7/8 grade levels for the 40 RS positions.

All interested associates should watch Message of the Day for information that will help them apply for these programs through the Job Opportunity Announcement process.

Those seeking more detailed information on any of these programs should contact Laurie Wassmuth at 614-692-3246.

Maritime customer account specialist chosen Associate of the Month at DSCC

By Dan Bender
DSCC Public Affairs Specialist

A customer account specialist in Maritime Customer Operations who supports the U.S. Navy's critical Trident submarine program has been chosen as the Associate of the Month for December at Defense Supply Center Columbus.

Yvonne Mattison-Pardon was recognized for her devotion to customer satisfaction and for routinely working "outside the box" to satisfy the requirements of her Navy customers.

"Customer readiness is my passion," Mattison-Pardon said. "As a lead CAS, you have to do a lot of creative things to keep the customer happy."

The most enjoyable part of her job, according to Mattison-Pardon, is being able to be part of a process that is proactive in supporting customer readiness within the customers' required mission timeframe.

"I feel we have developed a very close working relationship with our customers," she said, "and I feel it is of the utmost importance that we



(DSCC photo by Chuck Moffett)

Yvonne Mattison-Pardon, a lead customer account specialist in Maritime Customer Operations, was recently recognized by DSCC Commander Navy Rear Adm. Charlie Lilli as the December Associate of the Month.

continue to encourage this type of relationship with our customers along with working towards future improvements."

Mattison-Pardon, a federal employee with 26 years of service, was also recognized for her efforts to maintain customer satisfaction and readiness while she and her

team members rolled into Business Systems Modernization.

"BSM has made me face some truths about myself that even with age you must learn to adapt to change," she said, "because change will forever be constant in the times in which we live."

Her supervisor, Karen Bernard, said Mattison-Pardon's good customer relationships, her "can do" attitude and her determination to learn BSM "provided a stable platform for the Trident Submarine Cell to successfully grow with each BSM roll-out."

Her ability to work with others and her work with the DSCC Culture Council were other factors in her recognition.

Bernard noted that Mattison-Pardon "understands how to employ the expertise of those in other organizations or groups to accomplish a task."

An opportunity to help address other associates' concerns was one reason Mattison-Pardon has been a part of the Culture Council since it was formed last year.

"I wanted to participate as well as

be fruitful in helping to develop and formulate workable tangible solutions to address any concerns expressed by people I have come to care about and respect over the years," she said.

"This is an extremely important function that draws on her ability to communicate in a respectful and professional manner to effect change within and among diverse groups of people," Bernard stated.

Mattison-Pardon, a Columbus native, is the mother of a daughter who also works at DSCC and a son. In her spare time, she said she enjoys her "grandmother duties" and working with people in the community "to help them aspire to be all that they can be."

Installation takes measures to comply with Bush energy directive

By Tony D'Elia
DSCC Public Affairs Office

In light of the rising costs of energy, President George W. Bush in September directed the Defense Department to conserve energy at installations to the maximum extent possible to reduce demand and direct extra supplies to hurricane relief.

In his Sept. 27 directive, the President said: "I hereby direct the heads of executive departments and agencies to take appropriate actions to conserve natural gas, electricity, gasoline and diesel fuel to the maximum extent consistent with the effective discharge of public responsibilities ... Federal agencies should also take action to conserve natural gas and electricity during periods of peak consumption by shifting energy-intensive activities to non-peak periods wherever possible."

Where applicable on the Defense Supply Center Columbus installation, thermostat settings have been adjusted to 68 degrees during the heating season. During the summer, cooling settings will be adjusted to 78 degrees in buildings 10, 11 and 43.

All air handling units in administrative areas of buildings 11 and 20 have been turned off at night and during other unoccupied periods. These changes will allow Building 20 and the other build-

ings to cool down overnight, but the temperature will be brought back to the minimum setting for the work day.

The automatic shutoff of Building 20's interior lighting will now begin at 5 p.m. and automatically re-activate at 6 a.m. each week-day.

The amount of exterior lighting has been reduced in selected areas and mechanical equipment is being shut down during off

hours. Additionally, increased monitoring has been initiated for GSA vehicle fleet usage and maintenance schedules and associates are asked to conserve fuel by driving economically and efficiently with no excessive trips and excessive idling.

Associates with concerns regarding specific temperature or lighting issued can contact the Installation Management Office help desk at 614-692-2155.

THANK YOU

To the planning committee and the Maritime family, words cannot express my gratitude for such a beautiful party. Thanks everyone for your monetary gifts, flowers, gift cards and your love.

Alberta Petty, DSCC retiree

We would like to thank Rear Adm. Lilli, the Civilian Welfare and Post Restaurant Council and all of our friends and co-workers for the cards, flowers and donations to Hospice of Dayton following the loss of our father and father-in-law, Carl Hansford. Your thoughts and prayers during a very difficult time were a source of strength and comfort.

Stephen and Sara Finney, DSCC

My family and I would like to extend our sincere appreciation and gratitude to Rear Adm. Lilli and my DSCC associates and friends for all of the prayers, flowers and get well cards sent during my son's illness and for your thoughtful expressions of sympathy upon his untimely passing on Jan. 20. We would like to extend a special thank you to my colleagues in the Land organization for your generous donations to the Franklin County Special Olympics in memory of my son, Jason.

Marcia Nietfeld, DSCC

To submit a thank you for publication in the Columbus Federal Voice, e-mail the thank you to publicaffairs.dsc@dla.mil

IT'S A DATE

February 2006

African-American History Month

Feb. 23 - U.S. Navy Supply Corps' 211th birthday

Feb. 24 - Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

Feb. 27 - LDA Breakfast with the Deputy Commander, 8-9:30 a.m., DFAS Conference Center - Denver/Indianapolis rooms

March 2006

Women's History Month

March 8 - DSCC Town Hall sessions, 9-10:30 a.m. and 1:30-3 p.m., Bldg. 20 auditorium

March 10 - DSCC Town Hall session, 9-11 a.m., Bldg. 20 auditorium

March 10 - Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

March 11 - U.S. Navy Supply Corps birthday dinner, 6 p.m., Tartan Fields Country Club

March 21 - DLA Director's Open Forum/Supervisors Call, 10 a.m., Bldg. 20 auditorium

March 24 - Installation Blood Drive, 9:30 a.m.-2 p.m., Bldg. 114

March 28 - Women's History Month program, 11:30 a.m.-1 p.m., Whitehall Recreation Center

March 29 - LDA State of the Center address, 11:30 a.m., DFAS Conference Center

African-American History celebrated with tribute and performance

By Leah Hout
DSCC Public Affairs Office

The Defense Supply Center Columbus celebrated the contributions and culture of the black community Feb. 10 in the Building 20 auditorium with a history and dance presentation that captivated the audience.

Shermaine Hill, the DSCC African-American Employment Program manager, opened the program by reminding the audience that, "Black History Month is a time for celebration - celebration of the contributions and accomplishments of African-Americans in our society. It is a time for remembrance - remembrance of those pioneers who have paved the way for others to advance the status of African-Americans in the country."

A small group of pioneers

that helped advance African-Americans' status includes founders of fraternal and social groups, which were highlighted in this year's theme of "Celebrating Community: A Tribute to Black Fraternal, Social and Civic Institutions." A slide show set to music and narrated by Air Force 1st Lt. Bo Wilkerson gave an account of the history of black fraternal organizations that rose to serve the community and reflect the middle-class aspirations of many African-Americans.

Following the slide show, Hill introduced DSCC Deputy Commander James McClaugherty, who welcomed visitors and guests to the celebration.

In his introduction of the Creative Outlet Dance Theatre of Brooklyn, N.Y., McClaugherty said one of the ways to gain strength from our diversity is

through art, including prose and dance.

The Creative Outlet Dance Theatre performance was presented by the King Arts Complex. Now in its 12th year, Creative Outlet uses various dance forms in performances to draw attention to social and cultural issues.

Four short pieces from an original performance called "A Healing Journey," a story of the slaves' life from capture in Africa through freedom, were performed for the audience.

Members of the company also educated the audience on African, jazz, ballet, tap and modern dance, which are common dance forms used in the theater group's performances.

The singing of "Lift Every Voice and Sing," sometimes called the Black National Anthem, concluded the program.



(DSCC photo by David Benzing)

Members of the Creative Outlet Dance Theatre of Brooklyn, N.Y., performed portions of their original production "A Healing Journey" in the DSCC Building 20 auditorium Feb. 10 for the Black History Month celebration.



(DSCC photo by David Benzing)

A member of the Creative Outlet Dance Theatre educated the audience on the history and techniques of tap dancing. Originating in the mid-19th century, it is a combination of African-American footwork and Irish clogging steps. It's one of the many dance forms used in the group's performances.



(DSCC photo by David Benzing)

DSCC Deputy Commander James McClaugherty presents framed artwork to Carmel Ford White (center), performing arts director of the King Arts Complex, and Jamel Gaines, artistic director of the Creative Outlet Dance Theatre, commemorating their visit to DSCC. The King Arts Complex sponsored the Feb. 10 performance of the dance group for the DSCC Black History Month celebration.

DSCC associates committed to organizations that bind, uplift members, community

By Leah Hout
DSCC Public Affairs Office

As part of Black History Month, Defense Supply Center Columbus associates and leadership are focusing on the impact of black fraternal, social and civic institutions on African-American lives and community.

While admitting there is a social aspect of membership, several DSCC associates who belong to black fraternities, sororities and civic organizations say that service and charitable contribution to their community is their strength.

Established in the early 1900s, the first black fraternities, sororities and civic organizations were founded by African-Americans, whether on a college campus or in the community, who felt racial isolation and the need to align themselves with other individuals that shared common goals and ideals. Members found solace committing to organizations that not only fostered brotherhood and sisterhood but also focused on social initiatives and community awareness.

Today, the commitment to brotherhood and sisterhood remains the same, yet many organizations have grown to an international size, reaching people in all parts of the world. Because of the advances of African-Americans, members are able to help those outside their immediate membership.

Rosalind Peery, a lead contract specialist in the DSCC Contract Support Office, is a member of Alpha Kappa Alpha Sorority Inc. Established in 1908 at Howard University, there are currently more than 165,000 international AKA members who are focused on the concerns and problems of women and children and dedicated to the motto "Service to All Mankind."

"It's all about service," said Peery, who became a member after graduating from Franklin University. If you stay active in the organization, Peery said, you work to provide service to the community.

Locally and international-

ly, AKA focuses on academic excellence, scholarship, health and wellness, family support, and political involvement through several programs ranging from Ivy Reading Academy, Scholars Tea, which acknowledges middle school academic excellence, Akadettes teen mentoring, assistance with the YWCA homeless family shelter, and many others.

Toni Hicks, a demand planner in DSCC Land Customer Operations, is a member of Delta Sigma Theta Sorority Inc. This sorority was established in 1913 and has the strength of more than 200,000 college-educated women around the world.

Hicks said she researched other sororities while obtaining her undergraduate degree at Morris-Brown College in Atlanta, but she was attracted to the qualities of the Deltas because the organization's goal is to provide support and assistance to local programs throughout the world.

"I believe in helping the community," Hicks said.

The Delta organization works from five major program points in supporting the community. These program points are economic development, education development, international awareness and involvement, physical and mental health, and political awareness and involvement.

Chuck Bateman, also a demand planner in Land, belongs to the Kappa Alpha Psi Fraternity Inc., and joined the organization as an undergraduate while attending The Ohio State University because of the service it was known for in the community.

"When I get involved with an organization, it is so that I can make a difference," Bateman said.

The Kappas have several community service programs, including Kappas on Capitol Hill, which deals with social activism and political awareness.

Another program, the Guide Right Program, is a requirement of each chapter to reach out to young men in high school and college by tutoring and helping with

job searches.

Dewey Ortiz, a supervisory information technology specialist in the Corporate Operations Division, is also a vice district representative for Omega Psi Phi Fraternity.

Ortiz stated that the fraternity has and continues to have, through its membership, a major impact on American affairs, politically, socially and economically.

As with other fraternal groups, Ortiz said social works of the fraternity are guided by mandated programs that directly affect the social and economic well being within communities it serves throughout the world.

"Each year this fraternity as a whole gives tens of thousands of dollars to youth all over this country through talent hunt awards, academic scholarships, and other achievement programs," he said.

Local churches often serve as a social service agent in the black community and have a commitment that is Bible-based. The Church of God, Militant Pillar and Ground of the Truth in Springfield, Ohio, is no exception.

Hattie Millender, a procurement technician in Land, is pastor of the church, which operates the Caring Resource Center and has four functioning programs - the Teen Book Club to encourage reading among youth; Helping Hands, which serves hot, balanced meals to a shelter house once a week; providing space to Narcotics Anonymous for weekly meetings; and accepting clothing from local merchants and distributing it to needy families.

All these programs were started by church members who felt the call to fulfill biblical exhortations to be of service to others.

Millender said that these programs do not take the place of the work of the church, but they give members the opportunity for outreach.

In the workplace, Blacks in Government works to respond not only to occupational concerns but also to community issues.



DSCC associate Hattie Millender pastors The Church of God, Militant Pillar and Ground of the Truth in Springfield, Ohio. Church members prepare balanced meals and serve them at a shelter house once a week as part of the church's Helping Hands program.

Cheryl Mobley, financial management analyst in the Defense Finance and Accounting Service Policy and Training Division and president of the Columbus Area Chapter of BIG said, "Columbus BIG not only focuses on the mission, vision and objectives of the national organization, but believes that community involvement is just as important."

Mobley stated that nationally, BIG's mission is to promote equality and opportunity through employee advocacy, professional development and empowerment of African-Americans and others dedicated to justice and equity at all levels of govern-

ment.

The Columbus Area Chapter of BIG participates in the Combined Federal Campaign and Red Cross blood drives and health fairs.

"The one program that we are most proud of is our annual scholarship to deserving Columbus area high school seniors," Mobley said.

Last year, three Columbus high school seniors were given college scholarships through funds raised by Columbus BIG.

Ortiz said that most people are not really aware of the contributions the Omega organization, as well as others like it, has made to society since the early 20th cen-



As part of their community outreach efforts, the Columbus Chapter of BIG raised funds and awarded scholarships last year to three Columbus Public School seniors. The recipients were (from left) Akia Scruggs of Columbus Alternative High School, Randall Watson of East High School and Synerika White of Mifflin High School.

tury.

"Many people see the organization as just a leisure social entity or party group," Ortiz admits.

Despite such lingering negative stereotypes, members remain committed to their organization and cause.

"We're not a gang. We are a sisterhood," Hicks said. "Delta has been an enhancement for me."

"Omega Psi Phi has evolved from an atypical college fraternity to an international organization committed to the continual

improvement, empowerment and uplift to those that are in need of it most," Ortiz said.

The very existence of civic and social organizations in the community, on a college campus, or in the workplace, and the accomplishments of each show just how far African-Americans have come.

"When you think about it," Peery adds, "Alpha Kappa Alpha was started by a woman one generation removed from slavery. What must she think about her little idea now?"

DFAS holds Black History Month observance



(DFAS photos by Jim Bolton)

DFAS Columbus site director Nancy Zmyslinski (left in photo above) watches as a plaque is presented to Jennette B. Bradley, Ohio state treasurer, by James Connor and Gretchen Shivers of the DFAS Equal Employment Opportunity Office during the Combined Defense Federal Community Black History Month observance Feb. 1 at the DFAS Conference Center. Bradley was keynote speaker during the observance. In the photo to the right, DFAS Columbus employee Dan Colman recited moving poetry during the observance.



New council group aims to improve job efficiency for associates

By Dan Bender

DSCC Public Affairs Office

A new group has formed at Defense Supply Center Columbus with the goal of helping associates in the supply career field transition to new roles in Business Systems Modernization and to improve communication and understanding across these roles.

The Supply Management Council held its first meeting Feb. 7 at DSCC. Representatives from the demand planner, supply planner, customer account specialist and resolution specialist roles and their corresponding business process analysts are members of the council. Additionally, representatives from the intern center, supply chain POC and weapons system support manager communities, and other councils provide their unique perspectives while allowing the group to pursue coordinated solutions. It replaces the Supply Council, which was geared toward job roles that existed under DSCC's legacy system.

The new council "aligns us with the three primary job roles in supply management under Business Systems Modernization," said Ann Bradway, deputy director of Maritime Supplier Operations and co-



(DSCC photo by Chuck Moffett)

Members of the DSCC Supply Management Council who attended the first meeting Feb. 7 were (front row from left) Dave Anders, Shawn Cody, Karen Bernard, Phil Ludwig, Sandi Elswick, Lisa Ohl, Sarah Carrico, Ann Bradway, Kathy Cunningham and Cathy Fisher-Farlin; and (back row from left) Don Schulze, Jeff Pinnick, Linda Johnson, Steve Loper, Ben Harvey, Brian Wilson, Gary Lister and Mark Stratford.

champion of the council.

The council's charter states that it "will provide a forum to share ideas, maintain skills, and discuss supply issues that relate to internal and external customers."

"It will help associates discuss and identify seams, gaps and where we need to make improvements," Bradway said.

The council is supported by

working groups comprised of associates from each of the individual job roles. The working groups will ensure an infusion of fresh ideas and promote a shared responsibility to act as an advocate for the planning and order fulfillment communities.

"The individual working groups will be tailored to the individual job processes," said Maritime Customer

Operations deputy director Don Schulze, the council's other co-champion.

Schulze said the working groups will meet separately, with their representatives providing input at the overall council meeting. The members will discuss ways to come up with more efficient job processes that could be used enterprise-wide.

Shawn Cody, a division chief in Maritime Customer Operations, leads the demand planner working group, which had met a couple of times already before the Feb. 7 council meeting. Barb Robertson chairs the customer account specialist working group and Linda Johnson chairs the supply planner working group.

Cody said that at the Supply Management Council meetings, "we will talk about issues being reviewed by the working groups and discuss other cross-process issues."

The Council intends to share its discussions and recommendations with a similar group at Defense Supply Center Richmond, the Logistics Integrated Network Council, which has a similar focus. By working together, the true enterprise approach will be fostered and solidified.

DSCC Officers Club closes after 80 years in operation

By Tony D'Elia

DSCC Public Affairs Office

After an 80-year history, the Officers Club at Defense Supply Center Columbus has been permanently closed.

After contractors began a remodeling effort to paint and repair walls, mold was discovered in the building. A second contractor who was hired to determine the extent of the problem found that the mold problem was extensive.

The mold problem proved

to be so extensive that it wasn't economical to fix the problem and complete the originally scheduled repairs.

According to Morale, Welfare and Recreation Chief Al Kluczynski, the cost to fix the club, the age of the facility, and the current fiscal crisis of the Defense Logistics Agency were factors DLA Enterprise Support-Columbus officials considered in making the decision. The decision also affects the lodging facility located above the club. No

further reservations are being taken for those quarters, but the Buckeye Lodge is still available.

The barber and beauty shops and the nearby "19th Hole" are not affected and will remain open for business.

Also available for functions are the Building 11 and Building 20 cafeterias. The Building 20 cafeteria is currently being remodeled to add two conference rooms and will be available May 1.

According to Kluczynski,



(DSCC photo)

The DSCC Officers' Club has been permanently closed after 80 years in operation due to a mold problem that was discovered during a renovation project.

a Military Construction Project for a new multi-purpose structure that would provide facilities for

meetings and food service was submitted several years ago and is scheduled for fiscal 2009.

DISCO associate receives security "coin of excellence"

From the Defense Industrial Security Clearance Office

A supervisory personnel security specialist who works at the Defense Security Service, Defense Industrial Security Clearance Office in Columbus recently received a Security "Coin of

Excellence."

William J. Weeks, chief security officer for Systems Division, ITT Industries Systems Division of Colorado Springs, Colo., presented the coin to Arlena Fitch-Gordon. The Security "Coin of Excellence" is presented to personnel that have gone above and

beyond in improving the ITT System Division's security program. In presenting the coin, Weeks said Fitch-Gordon provided outstanding assistance to his company during the past year.

"Her thoughtfulness, expertise and ability to expedite problematic security questionnaires signifi-

cantly contributed to our ability to support our DoD customers in a timely manner," Weeks said.

DISCO director John W. Faulkner commended Fitch-Gordon Jan. 25 for the excellent customer service that she provides to all of DISCO's customers and stakeholders.

The mission of DSS is "to oversee the protection of national security assets in the hands of industry and provide integrated services to the Department of Defense." Additionally, the vision of DSS is "to be recognized and respected as a unique contributor to the security of the nation."

Fry chosen DSCC's new Family Advocacy Program manager

By Tony D'Elia
DSCC Public Affairs Office

Angela Fry has been chosen as the new Family Advocacy Program manager at Defense Supply Center Columbus.

Fry comes to DSCC with 14 years of professional social work service behind her. She earned both a bachelor's and master's degree in social work from The Ohio State University after graduation from Ontario High School near Mansfield, Ohio.

She's an LISW - a licensed independent social worker - and through the years Fry said she has worked with a wide spectrum of people in various socio-economic levels.

"I've worked a lot with teenagers in a variety of areas with a lot of work in anger management for youth," she said. "I've dealt with teenage depression and family dynamics and have pretty much run the gamut."

For the past 10 years, Fry has worked for Catholic Social Services, where she was eventually promoted to the position of clinical supervisor with the supervision responsibilities of other therapists.

Upon graduation from OSU, she began her social work career with Choices, a social service agency that provides a variety of services for victims of domestic violence.

At DSCC, Fry is a contractor working for Choctaw Management Services Enterprise of Oklahoma, a contracting firm and wholly owned subsidiary of the Choctaw Nation of Oklahoma - the third largest Indian tribe. In 1997, CMSE was granted 8(a) and Small, Disadvantaged Business certifications from the U.S. Small Business Administration.

Fry replaces Kay Adams, who recently left DSCC for a job at the Veterans Affairs Wylie Clinic in Columbus.



(DSCC photo by Dave Benzing)

Angela Fry is the new Family Advocacy Program manager at DSCC.

Carpenter named DES-C associate of month

By Tony D'Elia
DSCC Public Affairs Office

Shawn Carpenter, a budget analyst for DLA Enterprise Support-Columbus, was recently honored as his organization's Associ-

ate of the Month.

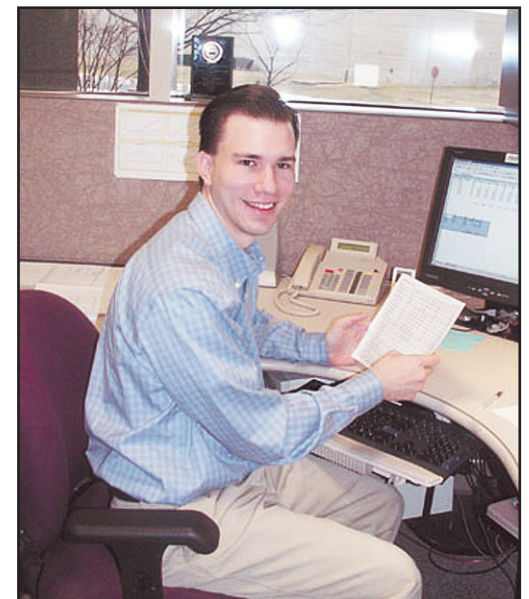
Carpenter, who works in the Morale, Welfare and Recreation Office, is credited with quickly and efficiently assisting the office's appropriated and non-appropriated pro-

grams prepare for fiscal '06.

Last fiscal year, Carpenter worked with program managers and the Defense Finance and Accounting Service at Red River Army Depot to ensure that all

fiscal '05 expenses were properly accounted for. This action ensured that fiscal '06 would not incur any fiscal '05 expenses.

He quickly and efficiently prepared MWR's appropriated and non-appropriated programs for the new fiscal year. He is also given credit for assisting in making fiscal



(DSCC photo)

Shawn Carpenter was recently named the DLA Enterprise Support-Columbus Associate of the Month.

'05 the most successful in the past five years in terms of "Net Income Before Depreciation," "Capital Purchase Minor Construction" execution, and appropriated fund year-end requests and obligations. As a result, MWR was able to purchase new equipment, fund new programs and meet or exceed its financial goals and standards.

Carpenter, a DeSales High School and Ohio State University graduate, designed and implemented

new reports and spreadsheets to more efficiently close out fiscal '05. These reports created new methods to assist in the reconciliation of appropriated funds, resulting in more effective analysis of obligations and fund usage by making it easier to effectively track spending, overhead and other financial indicators. In addition, he developed spreadsheets for analyzing purchasing needs to better track budgeting and allotment requests.

DSCC recognizes Associates Choice Award winners for January



(DSCC photo by Chuck Moffett)

The winners of the Associates Choice Awards for January at DSCC were recognized Feb. 3 at the command staff meeting. Pictured are (from left) DSCC Commander Navy Rear Adm. Charlie Lilli, DSCC Culture Council chairperson Bret Glover, award panel facilitator Diana Cummings, and award winners Kathy Manley, John Brinson and Royal Cline. Award winners not pictured were Preston Shelley and Joe Locke. The Associates Choice Award program is a peer recognition program created by the DSCC Culture Council as a way for associates to recognize coworkers for going "above and beyond" the tenets of the DSCC Way.



Look at DLA's
news today at:
<http://today.dla.mil>

Columbus law firm awarded for support of deployed employee

By Andrew Loveless
367th Mobile Public Affairs
Detachment

When service members deploy in support of the Global War on Terror, many think about the sacrifices they make as they spend as long as two years away from home.

Soldiers' families and friends must live without their loved ones for the duration.

However, as media focus on families, one group of concerned citizens is often overlooked - the soldiers' employers. Employers must survive through that time, often without someone to fill the shoes of the deployed soldier, Marine, sailor or airman.

To honor supportive employers, the primary organization established for this mission is the Employer Support of Guard and Reserve.

In a Jan. 24 ceremony, Army Lt. Col. Anthony (Tony) Shaffer and representatives from Ohio's branch of ESGR honored his employer, the Columbus law firm of Schottenstein, Zox & Dunn, with two awards.

The decorations recognize his employer for its support

during his recent deployment. The awards presented were the Patriotic Employer and the Chairman's Above and Beyond.

"I had read about the ESGR program and viewed it as something that was my obligation, just like writing up soldiers for awards when they deserved it," said Shaffer, an attorney with 643rd Area Support Group, based in Whitehall, Ohio.

Maj. Gen. (Ret.) David Hartley, ESGR state chair for Ohio, presented the Patriot Award to Peter Pavarini, the head of Shaffer's department at the firm, and the Chairman's Award to James Davidson, the firm's president.

"This is a real honor," Pavarini said. "It was a privilege as a U.S. citizen to support him. It was great to know there was someone standing in my place in support of our country while we're at war."

The Ohio ESGR office receives 1,200 to 1,500 nominations each year for the Patriot Award, according to Hartley.

"We have a committee that screens nominations, and give 20 to 25 of the Chairman's Above and Beyond Awards a year,"



(Photo by Andrew Loveless)

Columbus law firm Schottenstein, Zox & Dunn was recently recognized for its support of employee Army Lt. Col. Anthony Shaffer during his deployment to Fort Polk, La. Participating in the ceremony were (from left) Col. (Ret.) Anthony "Chip" Augello, ESGR Ohio executive director; Col. Douglas Carpenter, former Commander 643rd Area Support Group; James Davidson, president of Schottenstein, Zox & Dunn; Maj. Gen. (Ret.) David Hartley, ESGR state chair for Ohio; Peter Pavarini of Schottenstein, Zox & Dunn; and Shaffer.

Hartley said. "Out of that pool, we pick one as the top employer in Ohio for the Pro Patria Award. That will be given April 29 at our annual employer recognition dinner."

An appreciative Schaffer knew during his deployment that he intended to contact ESGR to nominate his employer, which supported him and other soldiers so well.

"It was really easy to do the nomination. It took about five minutes to submit my employers for the award," he said.

Shaffer deployed with the 643rd Area Support Group, an Army Reserve unit in Whitehall, to Fort Polk, La., in 2004. The mission was mobilizing and demobilizing Army Reserve and Guard soldiers.

Other soldiers from the 643rd

who mobilized were in attendance at the award presentation.

Army Col. Douglas Carpenter, commander of the 643rd's mobilized detachment, encouraged soldiers to recognize their employers. "Without the support of our employers, the Army Reserve and Army National Guard could not do the job they do today. That support is critical to enable us to do our mission," Carpenter said.

Hartley agreed. "Since

Sept. 11, the entire world has changed. The U.S. military has taken charge and the Reserve and Guard have a large role in that. The amount of time required to maintain readiness is a huge burden to soldiers, family and employers.

"Employer support is critical to helping families continue with their lives," Hartley continued. "The employers we see today are a great group of people and great patriots."

ESGR to thank employers at 'Breakfast with the Boss' event

The Ohio Employer Support for Guard and Reserve program is sponsoring a March 28 "Breakfast with the Boss" to thank employers for their support of the Ohio National Guard and the Army, Navy and Marine Corps Reserve.

Central Ohio members of the National Guard and Reserve can invite their boss to the event, which begins at 7:30 a.m. in the Red Tail dining facility at Rickenbacker Air National Guard Base. The event includes breakfast at 8 a.m. followed by a tour of the Rickenbacker military area.

The breakfast will include briefings on the ESGR program and an overview of the Rickenbacker area. Seating is limited to 200 attendees.

Interested Guard and Reserve members should call the 121st Air Refueling Wing at 614-492-4223 no later than March 1. Information needed includes the employer's name, title, organization and last four digits of his/her Social Security number, as well as the military member's contact information. Dress is duty uniform.



(Photo by Andrew Loveless)

James Davidson, left, president of law firm Schottenstein Zox & Dunn, receives the Chairman's Above and Beyond Award from Maj. Gen. (Ret.) David Hartley, Employer Support of the Guard and Reserve state chair for Ohio. The award was given as part of a ceremony held Jan. 24 to recognize the law firm's support of Army Lt. Col. Anthony Shaffer while he was deployed to Fort Polk, La.

CROSSWORD *By Eugene Sheffer*

ACROSS

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14 Immense
15 Klondike event
17 Cruising
18 Examine ore
19 This or that
21 Meadows
24 Blond shade
25 Urban fleet
28 Locomotive noise
30 Internet address
33 Inseparable
34 Acid type
35 Seek restitution
36 One of the gang
37 Broadway version of "La Bohème"

DOWN

1 Forum garb
2 Hollywood clashers
3 Right angles
4 Olympians' awards
5 Ostrich's kin
6 Anatomical duct
7 Liniment target
8 Fireside nobis
9 Secret occurrences
10 Curved molding
11 Brandy flavor
16 Reuben holder
20 Othello's foe
22 Wile E.'s supplier
23 Forelegs
25 Filch
26 Literary collection
27 Button on a door frame
29 Golden rule word
31 Wish otherwise
32 Started
34 Jason's ship
38 Cyndi Lauper song
40 Madison Avenue worker
42 Opposite of "post-"
43 Body powder
44 Hodgepodge
45 Mushroom
47 Stubborn one
48 Addict
49 Attempt
52 Raw rock
53 Despondent

Solution time: 21 mins.

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LAST ISSUE'S ANSWER

1	2	3	4	5	6	7	8	9	10	11
12				13				14		
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CRYPTOQUIP

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G Q J Z Y C C Y C I Y T G O , G
M B O A A U Y B ' E Z J T O H Y
M Y G Q L Y C J A V C O J I H O A H .
Last issue's Cryptoquip: I REALLY MUST
STOP PURCHASING NEW FOOTWEAR FROM
STORES. IT'S ALL SHOD-DY MERCHANDISE.

This issue's Cryptoquip clue: M equals G

CRYPTOQUIP BOOK 1! Send \$4.50 (check/m.o.) to
CryptoClassics Book 1, P.O. Box 536475, Orlando, FL 32853-6475

The Cryptoquip is a substitution cipher in which one letter stands for another. If you think that X equals O, it will equal O throughout the puzzle. Single letters, short words and words using an apostrophe give you clues to locating vowels. Solution is by trial and error.

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DSCC Customer Relationship Management release scheduled for April

By Leah Hout
DSCC Public Affairs Office

A Jan. 31 supervisor's briefing at Defense Supply Center Columbus communicated the strategy and processes that will be taking place under the new Customer Relationship Management Enterprise requirements.

As one of the Defense Logistics Agency's transformation initiatives, it is expected that CRM will put the organization in a position to be more customer focused.

In his welcoming remarks, DSCC Commander Navy Rear Adm. Charlie Lilli conveyed that the consistency of service across DLA will be the real benefit to the customer.

Lilli said that CRM provides rigor to what associates are already doing.

Customer service processes across the enterprise will become uniform by having all customer account specialists using standard tools and processes.

One of the main goals of the initiative is to increase customer readiness. The customer-focused strategy will be accomplished by incorporating more efficient and effective account management.



(DSCC photo by Charles Moffett)

DSCC Commander Navy Rear Adm. Charlie Lilli addressed a group of supervisors during a Jan. 31 Customer Relationship Management workshop. CRM is expected to enhance customer service from DLA by providing the best value solutions for the warfighter.

Through an integration of DLA employees, customer interaction processes and new technology, CRM is expected to anticipate the customer's future needs, rather than simply filling current requests.

There also will be a centralized marketing office located at DSCC for Land and Maritime value engineering that

will help identify, attract and retain customers.

For the customer, CRM will help improve customer service and facilitate a faster, more efficient resolution to problems.

About 170 associates will be affected by the 1.0 release. Training will begin in March and the first expected "Go Live" date is set for the end of March.

SPORTS & LEISURE

Challenge match to be an annual cage affair

By Tony D'Elia
DSCC Public Affairs Office

It's called the "Annual I-70 Challenge" and it's scheduled to begin Feb. 24.

That's when the DSCC Panthers take on the Wright-Patterson Air Force Base Hawks in a friendly challenge series between the two industrial basketball league teams. Both teams are currently (as of press time) unbeaten going into the 6:30 Friday night game at the Defense Supply Center Columbus Fitness Center.

The challenge was the idea of player-coach Larry Chatman, who likes to get together with friend Byron Brandon, coach of the WPAFB team, for an occasional

DSCC Basketball Standings

Team	W	L	Pct.	PF-PA	GB
DSCC 1(Panthers)	5	0	1.000	259-127	
KPMG	3	1	.750	205-165	1
TS Tech USA Corp	3	1	.750	210-167	1
Motorists	3	1	.750	184-170	1
SOPs	2	2	.500	184-188	2
DSCC 5	2	2	.500	209-220	2
The Heat	2	2	.500	151-154	2
DSCC 4	1	3	.250	195-194	3
DSCC 2	0	4	.000	104-254	4
DSCC 3	0	4	.000	135-197	4

scrimmage. The series has continued with the two teams since Chatman transferred from WPAFB about 10 years ago.

"We wanted to make it an official game and take it to another level," said Chatman, whose team lost to WPAFB in a scrimmage

See Challenge on page 15

Anti-Deficiency Act explained to AGA membership

By Jim Bolton
DFAS Corporate
Communications

During the Association of Government Accountants luncheon Feb. 9 in the Defense Finance and Accounting Service Conference Center, the organization's membership learned about provisions covered by the federal Anti-Deficiency Act.

The Act - 31 U.S.C. 1341

- allows for the expenditure of federal funds only when authorized by law.

Regina DelaRosa, assistant general counsel, and Frank Quinlan, senior assistant counsel, both from the DFAS General Counsel's Office, served as the event's guest speakers. DelaRosa spoke about what is commonly known as the Congressional "Power of the Purse."

"Congress closely controls

the budget process and the spending of federal funds," DelaRosa said.

The Anti-Deficiency Act prohibits an employee of the United States from entering into contracts or obligations for the payment of money before an appropriation is available, according to the Congressional Budget Office's Web site at <http://ftp.cbo.gov>.

Employees are prohibited from making an obligation in excess of the amount available in an appropriation, according to the CBO Web site.

The acceptance of voluntary services and "open-ended" funding commitments are also prohibited

under the ADA.

Under the law, violating established time restrictions may result in an ADA violation, according to DelaRosa.

DelaRosa and Quinlan also spoke about the "Bona Fide Needs Rule," which in simple terms, requires that monies obligated for a certain time period must be spent on genuine needs of that term.

"In this area, there can be judgment calls, and with these calls, there can be risks," DelaRosa said.

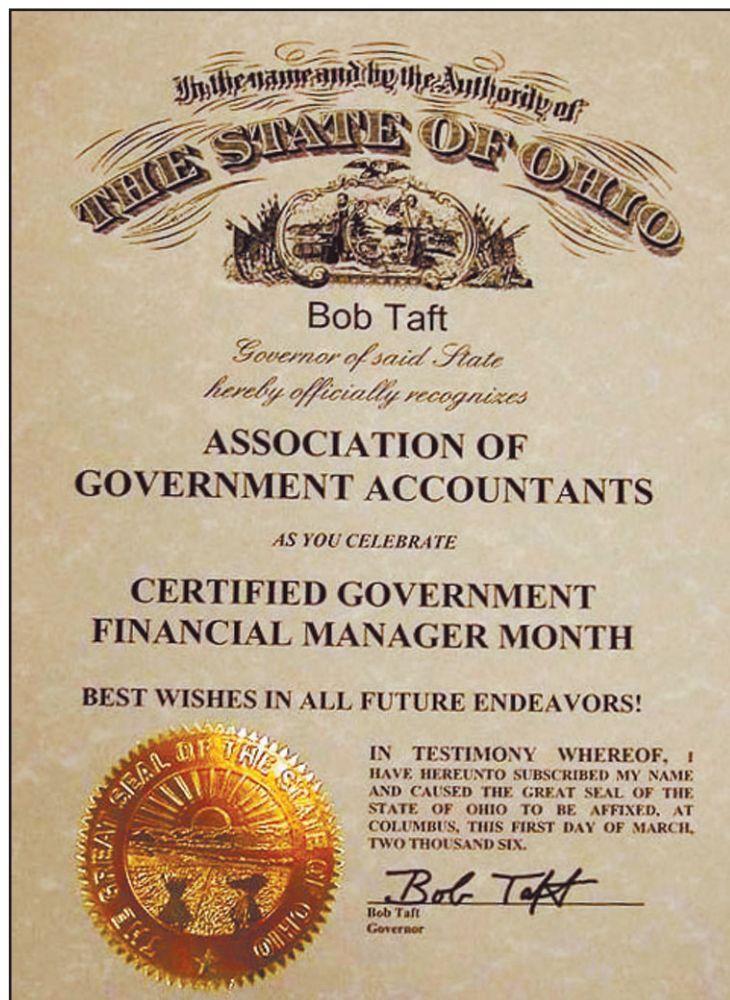
Quinlan also spoke about the "Purpose Statute" that outlines limitations about how federal funds can be spent. "Federal funds may

only be spent for a proper, authorized purpose," he said.

There are criminal penalties for knowing and willful ADA violations, DelaRosa pointed out.

Suspected ADA violations must be reported to management within 10 working days. After a preliminary investigation, if the appropriate management official determines an ADA violation may have occurred, a formal investigation must be initiated within 15 working days.

If ADA violations are confirmed, these violations must be reported by the Secretary of Defense to Congress and the President.



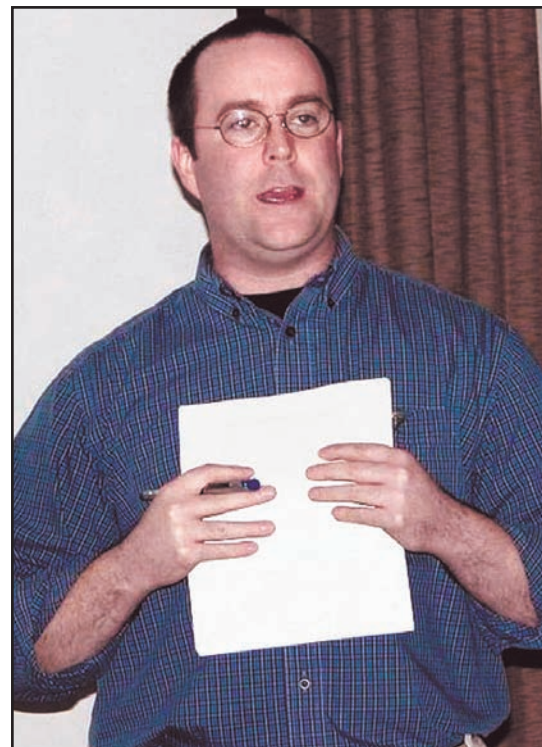
(DFAS photo by Jim Bolton)

During the Association of Government Accountants luncheon Feb. 9 in the DFAS Conference Center, Nancy Zmyslinski, chapter president, publicly announced Ohio Gov. Bob Taft's recognition of AGA with a proclamation of March as Certified Government Financial Manager Month.



(DFAS photo by Jim Bolton)

Regina DelaRosa, assistant general counsel in the DFAS General Counsel's Office, outlines provisions of the Anti-Deficiency Act to audience members during the February AGA luncheon.



(DFAS photo by Jim Bolton)

Frank Quinlan, senior assistant counsel in the DFAS General Counsel's Office, speaks to members about the Purpose Statute, which outlines limitations about how federal funds can be spent.

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The Columbus Federal Voice

Free ads are subject to the policy printed on the right.

Please type or print your ad below (one word per line, limit 20 words).

Home and/or work phone number must be included on submitted ad form.

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_____	_____	_____	_____
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- | | | | |
|---------------------------------------|---------------------------------------|--------------------------------------|---|
| <input type="checkbox"/> Share-a-Ride | <input type="checkbox"/> Lost & Found | <input type="checkbox"/> Wanted | <input type="checkbox"/> Real Estate for Sale |
| <input type="checkbox"/> Automobile | <input type="checkbox"/> For sale | <input type="checkbox"/> Garage Sale | <input type="checkbox"/> Other |

I certify that the property and/or services listed above are my own and that the property will be shown or sold without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor.

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- Only free animal ads will be accepted.
- Homes for sale or rent will be accepted only from military personnel who are departing the area on PCS orders. Ad must state PCS.
- Ads promoting a business will not be accepted.
- Ads for firearms, antiques, collectibles or hobby related items will not be accepted.
- Privately-owned tickets, sold through the free ads, must show ticket price and may not exceed the face value of the ticket.
- Ads must be submitted by COB on the Monday of the week preceding the publication date of The Voice. No revisions or cancellations will be accepted after that Monday's deadline.

Your cooperation is needed in order to continue to offer free ads in The Columbus Federal Voice. The publisher reserves the right to edit and/or reject ads which do not conform to the intent of the Free Ad Policy, which is to provide federal employees and military personnel who work within the distribution area of The Columbus Federal Voice an opportunity to advertise personal property in which other employees or military personnel may be interested.

Challenge

Continued from page 13

earlier this season at WPAFB's Jarvis Gym. Neither team had its full roster, however.

"We'll give you a good run this time," Chatman recently told Brandon. The series even has its own traveling trophy.

"We don't keep the scoring (statistics) but we've got balanced scoring. We have five or six players capable of scoring double figures. We share the ball pretty well," said Chatman, a computer specialist at Defense Information Systems Agency.

The Panthers, also known as DSCC 1 in the Industrial Basketball League, have won all their league games by 20-25 points.

The team is made up of Jeff Herman of DISA, Reservists Chris Rose, Brian Austin and Steve Brown, player-assistant coach James Jones and Shawn Pitts, both active Army assigned to Defense Finance and Accounting Service, and dependents James Penn, Calvin Fate and Dan Lyons. Another DFAS associate, Damon McLaurin, has an ankle injury and if not ready will be replaced by Clifford Phillips from one of the other DSCC teams.



Shown is the "Annual I-70 Challenge" trophy.

DFAS AGA chapter offering tax filing assistance

By John Maynard Jr.
DFAS Corporate Communications

The Greater Columbus Chapter of the Association of Government Accountants, headquartered at Defense Finance and Accounting Service Columbus, is partnering with several other agencies and organizations to provide free tax preparation for individuals and families who are eligible for the Earned Income Tax Credit.

The partnership is led by the United Way of Central Ohio and includes volunteers from the City of Columbus, Columbus Public Schools, Columbus Education Association, the Internal Revenue Service and organized labor.

According to Roger Neefe, chairman of the chapter's community service committee, "We had members volunteer to both coordinate and participate in this effort because they believe in helping people in our community."

"Taxpayers are required to file a return to claim the EITC or any other refunds they may be due," Neefe added.

Additional AGA participants from DFAS Columbus include Zac Balas, Rachel Bosch, Judy Boyle, Lori Brokaw, Rob Jeffers, Yulonte Merrell, Tasha Nelson, Stephanie Small, Deb-

bie Temesvary and Holly Van De Venter.

Taxpayers who are eligible for the EITC can receive assistance by filling out forms and filing their taxes online this Saturday (Feb. 25) at Northland and West high schools in Columbus.

Advance registration for this assistance is required and may be made by calling the United Way of Central Ohio at 614-227-2744. Appointments are available.

According to the IRS, the EITC was originally approved by Congress in 1975 and is a refundable federal income tax credit for low-income working individuals and families.

It was created, in part, to offset the burden of Social Security taxes and to provide an incentive to work.

In order to qualify for the EITC for Tax Year 2005, earned income and adjusted gross income (AGI) must each be less than:

- \$35,263 (\$37,263 married filing jointly) with two or more qualifying children
- \$31,030 (\$33,030 married filing jointly) with one qualifying child
- \$11,750 (\$13,750 married filing jointly) with no qualifying children

The taxpayers must also file a tax return, even if they did not earn enough money to be obligated to file a return.



Appliances

DRYER - Gas, white, like new, used less than six months, \$100, 614-837-2748.

FREEZER - Imperial heavy duty commercial freezer, 2001, used one year, \$1,000, call 740-964-3261.

WASHER AND DRYER - Sears Neptune, both front load, warranty, white, EC, \$800, 614-506-2680.

WHIRLPOOL APPLIANCES - New, won in raffle, 25 cu. ft. refrigerator, \$899 new; dishwasher, \$299 new, smooth top stove, \$569 new, asking \$1,300 for all, 614-783-9505.

Bicycles

RACING BICYCLE - Men's, large frame, very light, sew-up tires, toe clips, \$125 OBO, 614-864-3829.

Computer Equipment

PRINTER - HP LaserJet 4L with partially used toner cartridge, \$50, GC, 614-692-0631.

PORTABLE KEYBOARD - iConcepts PDA thumb board, fits Compaq/HP iPac 3800 and 3900, new, never used, \$12, 614-759-7773.

Furniture

BEDROOM SUITE - Full-size suite, three pieces, \$300, 614-337-2593.

BEDROOM SUITE - Twin suite, like new, four pieces, pillow top mattress, powder blue, \$500, 614-337-2593.

DRESSER - Solid oak dresser and armoire set, very nice, \$200 OBO, 614-237-7944.

ENTERTAINMENT CENTER - Fits 32" TV, medium colored wood, shelves to fit stereo with glass doors, bottom drawer for tapes/CDs, \$50, 614-875-8685.

Furniture

HEADBOARD - Double bed, \$100; portable color TV, \$15; hanging lamp, \$15; patio door drape, \$10; paraffin spa bath, \$25, 614-692-0559.

Misc. Stuff

GRILL - Portable tailgate grill, new, \$20, 614-554-3720.

HEADPHONE AMP - C-Tech Pocket Rock-IT Pro for guitar, clear, distorted, overdrive EQ settings, new \$40, 614-692-4634.

RECORDS - Used LPs, GC, pop, classical, Christmas, \$1 each, will consider offers for multi-record sets or quantities, 614-236-2431.

SEGA GENESIS - Sega Genesis with four game pads, \$8; two USB Wingman PC game pads, \$8; call 614-692-4634.

CAFE EQUIPMENT - Soft serve ice cream, ice, re-frig, freezers, coffee/tea/cap/Espresso, prep table/refrig, tables/chairs, \$6,000, 614-419-2233.

CAMERA - Nikon FM2 35mm camera, fully manual mechanical operation, Tokina lenses 28-70, 80-200, doubler, filters, Vivitar flash, \$190, 614-759-7773.

TAPE DECK - Pioneer RT-707 reel-to-reel, EC, \$800 new, asking \$250, 614-692-4609.

Misc. Stuff

CDS - Used, EC, large inventory, mostly gospel, some pop and country, \$2 ea. or three for \$5; dramatized Bible on CD, \$25, 614-236-2431.

CELL PHONE - NEXTEL 1836, new, listed for \$150, asking \$100, used only three months, holster and wall charger included, call 614-692-1571.

STUFFED ANIMALS - Three Garfield stuffed animals, great condition, \$5; 4" speaker set, \$5; 18" black light, \$5, 614-692-4634.

Musical Instruments

DRUMS - Vintage Slingerland Black Diamond Pearl set; 1965 bass drum with new Aquarian heads, tom and arm, chrome snare and stand, BD pedal, \$600, 614-692-4609.

FRENCH HORN - Conn 14 D, with case, EC, \$800 OBO, 614-861-5192.

ORGAN - Kimball Valencia S-20 electric organ with bench, rarely used, like new, \$150, 614-692-2041.

Sports Equipment

SKIS - Rossignol 195 CM downhill skis, Marker M36 bindings, boots size 10, no poles, \$125 OBO, 614-864-3829.

Tools & Hardware

SKIL SAW - 7 1/4-inch Skil circular saw, \$20; 614-692-9532.

WOOD LATHE - Wood lathe on workbench, \$60; 20" Homelite 360 chainsaw, \$75, 614-554-3720.



Autos

FORD 2003 - Mustang GT, black, 18K miles, leather, AC, custom wheels, 6 CD Mach3 stereo, \$19,500, 614-692-2456.

LINCOLN '97 - Mark VIII, 80,000 miles, loaded, EC, no dents/dings, new battery, tires and oil change, \$6,000, 614-692-5900 or 614-451-3141.

Autos

PLYMOUTH 2000 - Neon, 4-door, silver, new tires and brakes, AM/FM/Cassette, tilt, AC, no dents/dings, EC, must see, \$3,400 OBO, 614-899-9644, leave message.

PONTIAC '99 - Bonneville SSEi, supercharged, black, tan leather, 52K miles, cassetts/multi-CD/moon roof, garaged, \$7,499, 614-692-2515.

SATURN 2004 - Ion, 9,115 miles, like new, service agreement, \$11,107, call 614-378-3608.

TOYOTA 2000 - Camry, loaded, automatic, sunroof, 87K miles, all dealer maint., newer brakes and tires, asking \$7,500, offers/trades, 614-492-9330.

Boats/Motors/Marine

SEA RAY '83 - 270 Sundancer, 27' 10", sleeps six, 454 330 hp MercCruiser, 644 hours, Lowrance Color GPS plotter/depth sounder, shore power, kitchen equipped, \$10,000, 740-927-7403.

Sport Utility 4X4

CHEVY 2001 - Blazer, 4x4, 2-door, ZR2 off road, sunroof, CD, all power, automatic starter, 55,000 miles, \$10,000, 614-863-8692.

Sport Utility 4X4

CHEVY '99 - Tahoe LS, 4WD SUV, pewter color, AC/PS/PW, AM/FM/CD/Cassette, running boards, towing pkg., 122K miles, \$7,000, 614-692-4918.

Trucks/Vans

FORD 2003 - Ranger 4x4, 4DR, 4.0L V6, 5-sp auto, AC/cruise/tilt, AM-FM/CD cassette, power everything, cap, 12K, KBB/DLR, 21K, \$16,500, 614-889-8610.